



DR. B.R. AMBEDKAR OPEN UNIVERSITY

FACULTY OF COMMERCE & BUSINESS MANAGEMENT DEPARTMENT OF BUSINESS MANAGEMENT

MASTER OF BUSINESS ADMINISTRATION PROGRAMME

MBA – 406: PROJECT REPORT

GUIDELINES FOR PREPARING PROJECT REPORT (2022-24 & EARLIER BATCH STUDENTS)

The students of MBA Programme should undertake a 'Project Work' after completion of their I Year, i.e., during the 3rd and 4th Semesters of the programme. Both, preparation and submission of a 'Project Report', for the project-work undertaken and completed, are very important and integral phases in MBA programme, and in the process the students are expected to devote considerable time on collection, analysis, interpretation of data and also exercise utmost care in preparation of the final project report.

I) OBJECTIVE

The purpose of introducing the Project Work into this MBA programme is two-fold:

i) To equip the students with the required skills in not only understanding but also analyzing some given real-life industrial/business situations, through their conceptual knowledge, acquired during the study of this programme and by application of the same, while using various managerial and statistical tools, techniques, etc., under those situations; and

ii) To elevate and enable the students to offer their observations, if any, made during the study of the situations, as the pertinent and constructive suggestions, to those industrial / business organizations under study.

II) THE PROJECT WORK AND THE PROJECT REPORT

A Project Work is a scientific and systematic study of a real issue or problem, and it is intended to resolve the issue / problem with the application of managerial concepts, skills, tools, etc. The project work, thus taken up as a course, must aim at contributing some amount

of new or improved knowledge to the existing knowledge of the student. The problem/issue taken-up under study, has to be necessarily from any of the disciplines of management study. It may be either a case study, where an issue/problem has been dealt with, through the process of management or some kind of general/comparative study of industry/economy. **Hence, for the preparation a Project Report, a student has to, at first, systematically collect the required data pertaining to an organization under study, and thereafter, scientifically analyze and interpret the data, and finally, offer some constructive suggestions based on the conclusions drawn there-from the study.**

III) THE CHOICE OF SELECTION OF A TOPIC

The student is free to choose any topic, having relevance to the changing scenario of economy/business/industry, based on his/her interest and also in consultation with his or her project Supervisor/Guide. **Here, the student is, therefore, advised to select a specific topic within his/her area of specialization *only* and carry out the research work *personally*, under the guidance of a Supervisor/Guide.**

IV) THE SELECTION OF AN ORGANIZATION

The student, before starting the project work, has to select an organization where he or she intends to carry on the proposed project work. Such organization may be, either, the one the student is working with, or, any other organization permitting the student (*in both cases through an official Letter of Acceptance*) to do the proposed project-work on it. In either case, it must be the organization where the student has necessary permission to access the required data / information and the opportunity to discuss his / her ideas and views pertaining to the project work with the organization's executives, officers, authorities, etc.

Further, the student, at the time of submitting the Project - Proposal or Synopsis itself, has to, not only, specify the name of the organization selected for the study, but also attach with the said proposal, a copy of duly authorized letter of acceptance on the organization's official letter-head granting necessary permission to that effect, compulsorily.

V) WHO CAN BE A PROJECT SUPERVISOR OR GUIDE?

List of Recognized Project Guides/Supervisors is uploaded separately in the University Website. Students are advised to go through the list and select the Guide / Supervisor as per their locality and accessibility. However, in-service candidates can choose the executives working in their organizations, who satisfy the following eligibility criteria, as their Project Guide.

1. The proposed Project Supervisor/Guide should be:
 - i) A Post Graduate in Management/Commerce/Industrial Management from a recognized University with a minimum of five (5) years research experience in his/her respective field/area of study; or
 - ii) A Professional, may be a CA, CWA, CMA, CS, etc., with an outstanding research contribution through publications, like Books, Articles in leading Journals/Magazines, etc.; or
 - iii) An Academic Counsellor of the University, handling classes for MBA at any of its study Centres, with a minimum of five (5) years research experience in his or her area of study; or
 - iv) A Professor/Associate Professor/Asst. Professor of any Indian University with a minimum five (5) years research experience in the field of Commerce/Management; or
 - v) Any member of the Central Academic Staff of Dr. B. R. Ambedkar Open University, Hyderabad, who has been involved in course preparation/revision/counselling with a minimum five (5) years experience in the respective field.
2. A Curriculum Vitaé (CV) of the Project Supervisor/Guide, except a Central Academic Staff member of Dr. BRAOU, Hyderabad, should be enclosed in Annexure - 2. The CV should be provided *on a personal/official letter-head* of the Project Supervisor/Guide and it should be duly dated and signed by him/her personally.
3. Each Supervisor/Guide is permitted to have a maximum of eight (8) students of Dr. BRAOU, Hyderabad, under his/her guidance for their Project Works, in a batch or spell at a time.
4. The Project Supervisor / Guide is requested to ensure that none of his/her guided students has copied from others' work and is required to furnish a declaration to that effect in Annexure-1. Further, the Supervisor Guide ought to make sure that no two students of his/her select the same topic in the same organization as their project works.

VI) PREPARATION AND SUBMISSION OF PROJECT PROPOSAL / SYNOPSIS

Once the topic/title of the project work has been finalized, the student is required to prepare the Project Proposal/Synopsis in about **4 to 5 typed/word-document pages** with **1.5 line spacing**, covering various aspects as mentioned in **Annexure-3** and submit the same, on or

before the scheduled date for its submission in the Department of Business Management, along with the Curriculum Vitaé of the Project Supervisor/Guide as specified earlier. No 'Project Proposal/Synopsis' is accepted after the last date of submission and also without the CV of the Project Supervisor/Guide. It is to be particularly noted that the specimen signature of the Supervisor/Guide is scanned and kept in store in digital mode for all the future verifications by the University.

The copy of the Project Proposal/Synopsis should be submitted or sent to the University along with the following enclosures:

- 1. ANNEXURE - 1**
- 2. ANNEXURE - 2 (in duplicate)**
- 3. Project Supervisor/Guide's Curriculum Vitaé (duly signed by him/her)**
- 4. A Letter of Acceptance (Original) from the organization under study**

And

- 5. Self-Addressed Envelope (One only) (with PIN Code and Mobile Number)**

The address, where the Project Proposal/Synopsis to be submitted or sent to, is as below:

**The Head,
Department of Business Management,
Dr. B. R. Ambedkar Open University,
Road No.: 46, Jubilee Hills, Hyderabad - 500 033.
Telangana State, India.**

Note: If, at any time during the course of study, there is any change in your correspondence address, such change may be communicated at the earliest to the above addressee and also to the Director, Student Services Branch, Dr. BRAOU, Hyd., for a timely reach of every future correspondence from the University.

VII) THE APPROVAL OF THE PROJECT PROPOSAL/SYNOPSIS

The Department of Business Management informs the student regarding the approval or otherwise of the Project Proposal/Synopsis, along with reasons in case of any 'Non Approval', within a period of one (1) month after the last date of the submission of such Project Proposals / Synopses by the students of that current batch/spell.

In case of non-approval of a Project Proposal/Synopsis, the student affected may have to revise the Project Proposal/Synopsis as suggested by the Department and resubmit the revised Project Proposal / Synopsis (duly signed by the Project Supervisor/Guide again), to the Head, Dept. of Business Management, (address, same as given above) along with all the annexure, at the earliest.

Note: No student is advised to start his/her research activity (the project work) until he/she receives the proposal approval copy (Annexure - 2) from the University.

VIII) PREPARATION AND SUBMISSION OF THE PROJECT REPORT

The student is required to prepare a 'Project Report' on the completion of the project work undertaken by him/her, in about 60-80 pages (A4 size only) with font size at 12 point in 1.5 line spacing on a bond paper (including appendices, exhibits, etc.), or even more than 80 pages, but not exceeding 100 pages, depending on the scope of the project work undertaken.

In case two or more project reports are found same/similar/copied/traced with earlier project reports, the University holds the discretion to invalidate all such reports and may require such students to re-submit their reports after completing their project works afresh. Needless to mention that, the Project Supervisor/Guide, who encourages such false project reports, will be de-recognized and black-listed for all future academic purposes by the University.

The final Project Report must contain the following:

1. The original proposal-approval copy issued by the Dean, Faculty of Commerce & Business Management, Dr. BRAOU (Annexure-2 - 1st copy).
2. The 'Letter of Acceptance' (*Photo Copy of the Original*) from the organization under study.
3. A 'Project Completion Certificate' from the company/organization selected for the study. (On its official letter-head and duly dated and signed by its Authorized Official(s)).
4. A certificate issued and signed by the Project Supervisor/Guide (Annexure-4).
5. A self-declaration of the student (Annexure-5).
6. A copy of the 'Project Synopsis', as approved in the beginning by the University.

Note:

1. Every student must get minimum of two (2) sets of the final Project Report, bounded in hard-bound form, to submit one (1) hard-bound-copy to the Joint Director / Deputy Director / Asst. Director / Coordinator of the Study Centre concerned and necessarily bring the second hard-bound copy as his/her 'personal copy' on the day of viva-vocé examination along with the examination Hall Ticket.
2. Spirally bound project report sets are NOT ACCEPTED by the University.
3. In case the Project Supervisor/Guide, and/or the Organization selected for the study, require(s) (Optional) the Project Report, the student has to necessarily submit them by getting some extra copies of the same prepared.
4. Annexures – 4 and 5 shall be submitted with the Project Report and not with the Project Synopsis.

IX) GUIDELINES TO THE PROJECT GUIDES / SUPERVISORS

1. The Guides/Supervisors are requested to familiarize themselves with the '**GUIDELINES FOR PREPARING PROJECT REPORT**' uploaded in the University Website (www.braou.ac.in / <https://www.braouonline.in>) before start guiding the students approached them for guidance.
2. The Guide/Supervisor is expected to suggest suitable title in the area of specialization / study of the students.
3. The Guide/Supervisor is expected to check the suitability of the title and customize with the organization selected for the study while preparing the Project Proposal / Synopsis (4-6 pages), as prescribed by the University.
4. The Guide/Supervisor is expected to continuously monitor the Project Work of the students working under him / her, starting from the Project Proposal preparation stage till the submission of the final report to the University.
5. The Guides/Supervisors are expected to:
 - Help the students in identifying and framing the problem for the proposed project;
 - Advise the student on the collection of literature for review;
 - Help the students in designing research methodology for the Project Work;
 - Suggest suitable research instrument for data collection (Questionnaire / Schedule);
 - Guide the student on selecting the sample size from the sample population;

- Guide the student on the procedure relating to collection of data, if the work is based on Secondary Data;
 - Check the raw data collected to ensure that authentic data is collected from the organization selected for the study;
 - Help in data analysis and interpretation of the results by identifying suitable statistical tools;
 - Correct the Project Work carefully to ensure that it is of good standard and in the format specified by the Department of Business Management, Dr. B. R. Ambedkar Open University, Hyderabad; and
 - Check whether the permission and completion letters are obtained from the organizations concerned.
6. In cases where the students are not reporting the progress of the Project Work to the guides to his / her satisfaction, the guides may report the same to Dean, Faculty of Commerce & Business Management, Dr. B. R. Ambedkar Open University, Hyderabad, either through WhatsApp / e-mail (Ph: 9281013617 / dean.fcbm@gmail.com) mentioning the details of the Guide/Supervisor and also those of the student.
 7. The Guides/Supervisors are requested to take utmost care before signing the final Project Report to ensure that the work is original and has definitely been done under his / her supervision.
 8. The Guides/Supervisors are requested to maintain a list of students working under their supervision, academic year-wise, for official record.
 9. The Guides/Supervisors are advised to ensure that the entire Project Report should not exceed 80 pages in all.
 10. The Guides/Supervisors are requested to ensure that the students are submitting the specified number of Project Report, along with a CD (Soft Copy), to the University, after checking plagiarism.

X) THE LIST OF PROJECT TITLES (*indicative only*)

An indicative list of project titles is given in **Annexure-6** for the guidance of the student. However, the student is free to choose any title in his/her specialization area.

XI) THE LAST DATE FOR

SUBMISSION OF THE PROJECT PROPOSAL/SYNOPSIS: 5th August, 2024

XII) THE LAST DATE FOR SUBMISSION OF THE PROJECT REPORT

15 days before the commencement of 4th Semester-End Examinations.

XIII) MARKS FOR THE PROJECT REPORT

The Project Report carries 100 marks (maximum). Hence, the students are required to pay greater attention not only in the preparation, but also in the timely submission of their Project Reports at their respective Study Centres.

XIV) THE VIVA-VOCÉ EXAMINATION

1. Every student is required to come in person to attend the Viva-Vocé examination on the day and the time as scheduled/announced by the University.
2. The Viva-Vocé Examination also carries 100 marks (maximum).
3. Submission of Project Report on time is a pre-requisite to attend the Viva-Vocé examination.

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ANNEXURE – 1
DECLARATION

I, the undersigned, hereby, declare that the following student (s) - not exceeding eight (8) in all/total - pursuing their MBA Programme from Dr. BRAOU, Hyderabad, is/are carrying on their project work(s) under my guidance for the Academic Year 2022-23 and the particulars (viz., Student's Name, Admission No., and Title of the Project Work) of those students including the one (Sr.No.), whose synopsis has been just now signed by me, are provided here below:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

Name and Address:
(Supervisor / Guide)

Signature
(Supervisor / Guide)
Date: _____

ANNEXURE – 2

DR. B. R. AMBEDKAR OPEN UNIVERSITY
DEPARTMENT OF BUSINESS MANAGEMENT
FACULTY OF COMMERCE & BUSINESS MANAGEMENT
[Performa for Approval of Project Proposal]

Admission No.: Study Centre:

1. Name and Address of the Student : _____

Contact/Mobile Number:

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2. Specialization : Finance / Marketing / Human Resource /
Operations Management (Tick the applicable area)

3. Title of the Project Report : _____

4. Name & Designation of the Supervisor/ Guide (with official address) : _____

5. Is the Supervisor/Guide an Academic Counsellor of Dr. BRAOU, Hyderabad? : Yes / No
(Please attach his/her **Curriculum Vitae**) (Please tick whichever is applicable)

Signature of the Student
Date: _____

Signature of the Supervisor/Guide
Date: _____

Approved

SIGNATURE
DEAN, FACULTY OF COMMERCE&BM

Date: _____

Suggestions for improvement (if any):

- 1.
- 2.

ANNEXURE – 2

**DR. B. R. AMBEDKAR OPEN UNIVERSITY
DEPARTMENT OF BUSINESS MANAGEMENT
FACULTY OF COMMERCE & BUSINESS MANAGEMENT**

[Performa for Approval of Project Proposal]

Admission No.: Study Centre:

1. Name and Address of the Student : _____

Contact/Mobile Number:

2. Specialization : Finance / Marketing / Human Resource /
Operations Mangt. (Tick the applicable area)

3. Title of the Project Report : _____

4. Name & Designation of the Supervisor/
Guide (with official address) : _____

5. Is the Supervisor/Guide an Academic
Counsellor of Dr. BRAOU, Hyderabad? : Yes / No
(Please attach his/her **Curriculum Vitae**) (Please tick whichever is applicable)

Signature of the Student
Date: _____

Signature of the Supervisor/Guide
Date: _____

Approved

SIGNATURE
DEAN, FACULTY OF COMMERCE & BM

Date: _____

Suggestions for improvement (if any):

- 1.
- 2.

ANNEXURE – 3
FORMAT OF PROJECT SYNOPSIS

THE PROJECT SYNOPSIS SHOULD COVER THE BELOW ASPECTS IN BRIEF

1. Introduction of the Study
2. Need for the Study and Statement of the Problem
3. Objectives and Hypothesis of the Study
4. Scope and Period of the Study
5. Methodology and Database
6. Plan of the Study or Chapterisation

The above aspects are briefly explained below:

- 1. Introduction of the Topic:** Under this heading, you should write a brief introduction about the topic selected by you. For example, if the topic selected by you is Performance Appraisal in M/s. XYZ Co. Ltd - then you should write briefly about Performance Appraisal & its importance.
- 2. Need for the Study:** Here, you need to state briefly the profile of the Organization selected by you for your study and what is the need of studying that particular topic in that Organization.
- 3. Statement of the Problem & Hypothesis:** What is the problem existing in the area of the study in the Organization selected and what's that you wanted to prove after completing your study should be written here.
- 4. Objectives of the Study:** You have to give the list of objectives (3 or 4 objectives only) formulated for your study, i.e. what's that you are going to study/analyze/examine, should be written under this heading.
- 5. Scope of the Study:** What are the different areas (E.g.: if the topic selected is Performance Appraisal, it may not be possible to cover all the categories of employees. Hence, you have to confine your study to any one level of employees) to which you are confining your study should be written here.

6. **Methodology & Data Base:** How you are collecting the data for your study (i.e. Primary Data & Secondary Data), what is your sample size, etc. should be mentioned here.
7. **Period of Study:** The data belonging to which period you will collect (say past 1 year / 3 years / 5 years) should be stated here.
8. **Plan of Study /Chapterization:** The suggested chapterisation is provided here below:

Chapter-I: Introduction (Introduction to the topic as the theoretical background, Need for the study, Objectives, Methodology etc. should be written in this chapter) (15-20 Pages).

Chapter-II: Profile of the Company (An executive summary of the Company selected for the study should be given) (10-15 Pages).

Chapter-III: Existing Systems / Practices /Policies in the Organization under study, in the selected area (For ex. Performance Appraisal in M/s. XYZ Co. Ltd. - Existing Practices / Policies) have to be covered in this chapter (10-15 Pages).

Chapter-IV: Data Analysis (Ex: Performance Appraisal System in XYZ Co. Ltd. - An Analysis) has to be taken up with the help of appropriate techniques in order to achieve the objectives formulated for this study / project work (15-20 Pages).

Chapter-V: Findings, Conclusions & Suggestions: the student has to present his /her list of findings, conclusions and suggestions in this Chapter (05-10 Pages).

Annexure(s): Supporting information, Tables, etc. have to be presented under this heading (05-10 Pages).

Bibliography: A list of Books, Journals, Magazines, etc. referred to, by the student during the project work, has to be given under this heading (01-02 Pages).

Total : 60 -80 Pages

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ANNEXURE – 4

CERTIFICATE

This is to certify that the Project Report titled

_____, submitted in partial fulfillment for the award of MBA Degree of Dr. BRAOU, Hyderabad, is the outcome of the successful and satisfactory completion of the Project Work done under my guidance by Mr./Ms. _____ with Admission No. _____ .

Further, it is also to declare that the above titled project report, has never been subjected to any publication nor submitted to any other University or Institution for the award of any Degree/Diploma/Certificate, to the best of my knowledge and belief.

Name and Address
(Project Supervisor/Guide)

Signature
(Project Supervisor/Guide)

Date: _____

ANNEXURE – 5

DECLARATION

I, the undersigned student of MBA programme, hereby declare that the Project Report titled _____
_____,
submitted by me to the Department of Business Management, Faculty of Commerce & Business Management, Dr. BRAOU, Hyderabad, is original and is a bonafide work of mine, and it was neither submitted to any other University or Institution for the award of any Degree/Diploma/Certificate nor published elsewhere any time earlier.

Name and Address:
(Student)

Signature
(Student)

Date: _____

ANNEXURE – 6

LIST OF TOPICS FOR A PROJECT WORK (INDICATIVE ONLY)

FINANCIAL MANAGEMENT SPECIALIZATION AREA

- 1) Availability and Utilization of Bank Finance for Working Capital Needs – A Study
- 2) Study Of Stock Broking Operations in Hyderabad Stock Exchange (HSE)
- 3) Children’s Savings Schemes – A Comparative Study of Schemes Offered by Select Banks
- 4) A study of Cost Control Techniques of Two Manufacturing Units
- 5) Working of Housing Finance Companies – A Case Study of HDFC/LIC/AB Homes/ /any other Company
- 6) Portfolio Management Practices of an Organization
- 7) Performance of Non-Banking Finance Companies – A Study of Select Companies in twin Cities of Hyderabad and Secunderabad
- 8) Problems and Prospects of Non-Banking Finance Companies
- 9) Management of Non-Banking Finance Companies – A Study of Select Companies
- 10) Management of Finance in Small Business Units – A Study of Select Units
- 11) Policies and Practices of Lease Accounting A Study of Select Companies
- 12) Emerging Trends in Merchant Banking – A Study of Select Companies
- 13) Trends in Mutual Funds – A Case Study
- 14) Working Capital Management in Small Scale Units – A Study of Select Units
- 15) Sources and Applications of Funds – A Case Study
- 16) Problems and Prospects of Venture Capital – A Case Study
- 17) Working of National Stock Exchange (NSE)
- 18) Working of SEs in India – A Comparative Study of BSE and NSE
- 19) Role of HDFC in Providing Housing Finance to Middle and High-Income Groups
- 20) Mergers and Acquisitions in India – A Study
- 21) Issue management – A Study of a Select Organization
- 22) Accounting Standards – Some Issues
- 23) Management Control Systems – A Case Study
- 24) Performance of Multi National Companies (MNCs): A Study
- 25) Currency Swaps: An Instrument of International Finance
- 26) Foreign Direct Investment
- 27) National Depository System
- 28) Insider Trading: Effects on Stock Returns
- 29) Equity Share Valuation: A Study of Pharmaceutical / Cement / Textiles Industry, etc.
- 30) Securities Market and On-Line Trading: A Study
- 31) Environmental Reporting in India: A Study

- 32) On-Line Banking: Problems and Prospects
- 33) Dematerialization: A Study
- 34) A Study on Various Investment Options Available in India
- 35) A Study on Risk Management and Portfolio Management of Investors in the Equity Segment
- 36) A Study on Perception of Investors Investing in Life Insurance
- 37) A Study on Investment Pattern and Preference of Retail Investors
- 38) Perspective of People towards Financial Inclusion and Pradhan Mantri Jan Dhan Yojana
- 39) Comparison between Investment in Equity and Mutual Funds
- 40) The Effect of Changes in Credit Ratings on Equity Returns
- 41) Activity-Based Costing and Management
- 42) A Study on Financial Derivatives (Futures and Options)
- 43) Corporate Governance Indicators and Firm Value

MARKETING MANAGEMENT SPECIALIZATION AREA

- 1) Comparative Study of Air Tariff structure
- 2) Comparison of Advertisement Tariff Rates of Print and e-Media
- 3) Pricing Strategies of Private Airways Operating in India
- 4) Impact of Advertisements on Consumer Behaviour – A Case Study
- 5) Marketing Strategies of any Private Sector Organization
- 6) Marketing Health Care Products-Problems and Prospects
- 7) Market Structure Of Agri-Products: A Study
- 8) Marketing Dairy Products – A study of Jersy / Vijaya / Heritage / Amul
- 9) Marketing Poultry Products – A Case Study
- 10) Marketing of Financial Services – A Case Study
- 11) Rural Marketing in India: The Emerging Scenario
- 12) Marketing of Educational Services with Particular Reference to Plus-Two Level
- 13) Customer Relationship Management in an Organization
- 14) Supply Chain Management in an Organization
- 15) Distribution Strategy – A Case Study
- 16) Study on Creation of Luxury Brand
- 17) Promotion Strategies of a Select Retail Organization
- 18) Study on Changing Consumer Preference towards Organized Retailing from Unorganized Retailing
- 19) Influence of Branding on Consumer Purchasing Behaviour
- 20) Integrated Marketing Communication
- 21) Impact of CRM in Retail Industry
- 22) Future of Consumer Durables pertaining to Standard Brands & Own Brands of Retailers
- 23) Event Marketing
- 24) Factors Influencing the Consumer Behaviour (relating to a select product / brand)
- 25) Post-Purchase Behaviour of Buyers of a Select Product
- 26) Impact of Recent Trends in Advertising on Consumer behaviour
- 27) Merchandize Management in a Select Retail Organization

- 28) Pricing Strategies of Retail Organizations – A Comparative Study
- 29) Impact of Atmospherics and Retail Space Management on Consumer behaviour – A Study
- 30) Social Media Marketing
- 31) Pricing Strategies of MNCs – A Study of a Select Organization
- 32) International Marketing Communication – A Study of a Select MNC
- 33) Problems and Prospects of Digital Marketing – A Study of a Select Organization

HUMAN RESOURCE MANAGEMENT SPECIALIZATION AREA

- 1) HRM Practices in an Organization – A case study
- 2) Impact of Training on the Performance of Employees – A Case Study
- 3) Recruitment and Selection Practices in an Organization – A Case Study
- 4) Performance Appraisal in an Organization – A Case Study
- 5) Labour Turnover – A Case Study (of any organization)
- 6) Grievance Redressal Machinery in an Organization – A Case Study
- 7) Human Resource Accounting in an Organization – A Case Study
- 8) Building Core Competencies: An Analytical Study
- 9) Motivation and Productivity: A Critical Analysis
- 10) Morale and Job Satisfaction: A Case Study
- 11) Management of Change - A Case Study
- 12) Organizational Climate and Leadership - A Case Study
- 13) Impact of Motivational Factors on Employee Performance in an Organization
- 14) Impact of Compensation and Reward System on the Performance of an Organization
- 15) Impact of Team Work on Organizational Productivity in an Organization – A Case Study
- 16) Work – Life Balance and Job Satisfaction of Employees in a Select Organization – A Study
- 17) Employee Engagement Practices in an Organization – A Case Study
- 18) Organizational Culture in an Organization – A Case Study
- 19) Quality of Work Life of Employees in an Organization – A Case Study
- 20) Workers Participation in Management in an Organization – A Case Study
- 21) Impact of Collective Bargaining on Industrial Dispute
- 22) Work Force Diversity Management in an Organization – A Study
- 23) Knowledge Management Applications in HR Activities in an Organization
- 24) Satisfaction of Employees about the Performance Management System in an Organization – Study
- 25) 360° Performance Appraisal System
- 26) Performance Management in Service Sector
- 27) Settlement of Industrial Disputes in a Select Organization
- 28) Impact of Technological Changes on Industrial Relations in a Select Organization
- 29) Challenges Faced by MNCs in HRM – A Study
- 30) Impact of Cross-Cultural Diversity in Work Force on the Performance of an Organization

OPERATIONS MANAGEMENT SPECIALIZATION AREA

- 1) Inventory Management in an Organization – A Study
- 2) Maintenance Management in an Organization – A Study
- 3) Purchase System Management in an Organization – A Study
- 4) Inventory Management in an Organization – A Study
- 5) Warehousing Management in an Organization – A Study
- 6) Materials Management in an Organization – A Study
- 7) Analysis of Total Quality Management Implementation in an Organization
- 8) Total Quality Management in an Organization – A Study
- 9) Supply Chain Management in an Organization – A Study
- 10) Study of Operations in a Retail Organization – A Study
- 11) Logistics Management in an Organization – A Study
- 12) Implementation of Total Productivity Maintenance System in an Organization
- 13) Impact of Information Technology on SCM
- 14) TQM in Service Sector (Health Care / Banking / Financial Service, etc.)
- 15) Study of Six Sigma Implementation in Organization
- 16) Effect of Information Technology on Inventory Management in an Organizations
- 17) Study on Agile Project Management with Reference to IT Company
- 18) ERP Systems in an Organization
- 19) e-Commerce and SCM – A Study
- 20) A Study on Lean Manufacturing and its Implementation in an Organization
- 21) TQM and its Practices in an Organization
- 22) Kaizen and its Implementation in an Organization
- 23) Human Resource Factor in TQM – An Analysis
- 24) HR Dimensions in WCM
- 25) Impact of Business Process Outsourcing on the Functioning of an Organization
- 26) Business Process Reengineering and its impact on the Functioning of an Organization
- 27) Implementation of Advanced Techniques in Maintenance Management – A Study in a Select Organization
- 28) A Study on Just-in-Time Logistics in a Select Organization
- 29) Implementation of Flexible Manufacturing Systems in an Organization – A Study
- 30) Study on Project Scheduling in a Select Organization

Notes:

- A) The above identified / suggested topics, are merely provided to give the student a fair idea about the different sub-areas that suit research / project work. This list of topics is not an inclusive one. Therefore, the student is advised to choose a correct and complete title for the project work, only after discussing with the Project Supervisor / Guide, and mention the same title while sending the project proposal / synopsis for the approval from the University.
- B) The name of the organization selected for the study shall also have to be mentioned very clearly in the 'Performa for Approval of Project Proposal', not merely enclosing the official Letter of Acceptance (Original) from the organization under study.
